

**Governor's Excellence Award Grant
2006-2007 Stipend Pay
Dishman Elementary**

TEACHING STAFF - 75% of award money

***Eligibility is based on 2004-2005 data**

***Award is based on 2006-2007 data**

***TAKS Teachers can qualify for Criterion 1, 2, and 3**

***All Teachers can qualify for Criterion 2 and 3**

(For the purposes of this grant a classroom teacher means “an educator who is employed by a school district and who, not less than an average of four hours each day, teaches in an academic instructional setting or a career and technology instructional setting.”)

***Teachers must have taught at the qualifying campus for the 2006-2007 school year.**

***Staff must be employed at the campus at application submission time in order to be eligible.**

CRITERION 1: Improving Student Performance

Level 1-A \$100-\$500

_____ a) Proficient or above in each PDAS Criteria or have a PDAS Waiver on file

_____ b) Acceptable Campus	\$100
Recognized Campus	\$300
Exemplary Campus	\$500

Must qualify in level 1-A before qualifying for

Level 1-B

Teacher has demonstrated success in improving student performance through objective quantifiable measures – AEIS Report (TAKS, SDAA)

Level 1-B \$200 - \$2700

TAKS/SDAA Tested Core Subject Areas Averaged

<u>(% passing rate)</u>	<u>Stipend Amount</u>
75-80%	\$200
80-84%	\$400
85-90%	\$600
91-95%	\$800
96+	\$900

Note: If passing rate of 75% is not met – a growth of 5% or more of items correct must be achieved by 95% of the students not meeting minimum expectations. (for 3rd and 5th grade, the 5% growth must occur between the first and second administration of subjects tested more than once)

**Must qualify in Criterion 1 Level1-A before Qualifying in
Criterion 2**

CRITERION 2: Collaboration with Faculty and Staff

(Both must be completed during the current contract year)

- _____ a.) Cross grade level observations (2) and implementation of skills learned during observation as approved by campus administrator

- _____ b.) Shared staff development presentation (staff/grade level) \$200

**Must qualify in Criterion 1 and Criterion 2 before Qualifying
for Criterion 3**

CRITERION 3: Teacher Initiative

(must be completed during the current contract year)

- _____ Absences less than or equal to 5 days. \$200
(Excluding: Jury, Military, FMLA, School Business,
Death in Immediate Family – DEC policy)

- _____ *Active member of a committee \$200
*Sponsor a group of students outside school hours
without supplemental pay
*After/before school tutorial without supplemental pay
*Participate in Dishman extra curricular activities
*Presentation for parents (academic)

(A minimum of 3 campus activities approved by campus administrator)

OTHER CAMPUS STAFF -- A maximum of 25% of award money, if available

- *Evaluation must be satisfactory or better on each area criterion
- *Any qualifying applicant must be employed at the qualifying campus at application submission time.
- *Applicant must have been assigned at the qualifying campus for the 2006-2007 school year to be eligible.

Qualifying Positions: Satisfactory on Eval.

* **Cafeteria Personnel** \$50
* **Custodian** \$150
_____ Absences less than or equal to 5 days \$50

* **Support Staff:** Satisfactory on Eval.

*ARI/AMI \$150
*Tech \$250
_____ Absences less than or equal to 5 days \$100

*Instructional Asst.	\$300	* Administration	
*TAKS Instruct. Asst. (+)	\$100	*Counselor	\$800
*Clerk/Secretary	\$500	*Asst. Principal	\$2,550
*LVN	\$400	*Principal	\$3,400
_____ Absences less than or equal to 5 days	\$200		

*I understand that performance pay is based on the availability of funds.
(75%) Any remaining funds from original grant will be awarded and distributed
to recipients on Level III. (based on the 55/45% ratio for TAKS vs. non TAKS
teachers.)*

*(25%) Any remaining funds from original grant will be awarded and distributed
for staff development and equipment to improve the overall performance in the
campus.*

Employee Signature / Date

Principal's Signature / Date