

**Texas Educator Award Program  
2006-2007 Stipend Pay Application  
Vernon Middle School**

**Part I TEACHING STAFF**

- Award is based on 2006 – 2007 contract data
- Teachers can qualify for Level I, II, III, and IV  
(For the purpose of this grant a classroom teacher means “an educator who is employed by a school district and who, not less than average of four hours each day, teaches in an academic setting or a career and technology instructional setting.”)
- **Teachers must be teaching at qualifying campus in 2006-2007.**
- **Any qualifying applicant must be teaching at qualifying campus at application submission time**

**Level I                      \$100/500                      (Criterion – Student Achievement)**

- \_\_\_\_\_ a) Proficient or above in each PDAS Domain or have a PDAS Waiver on file.  
**and**  
\_\_\_\_\_ b) Acceptable    \$100  
                                  Recognized    \$300  
                                  Exemplary    \$500

**Must qualify in Level I before qualifying in Level II**

**Level II                      \$200/\$600    (Criteria – Collaboration & Teacher Initiative)**

_____	Absences to total no more than 5 days a year (Excluding: Jury, Military, FMLA, School Business, Death in Immediate Family – DEC Policy)	\$200
Teacher Initiative		
_____	Active member of a committee or sponsor a group of students outside school hours without supplemental pay (a minimum of 10 campus activities approved by principal) Examples are:	\$200
Teacher Initiative	<ul style="list-style-type: none"> <li>• Chaperon dances</li> <li>• Work concession stands</li> <li>• Attend PTA meetings</li> <li>• Attend extracurricular activities</li> </ul>	
_____	Collaboration with faculty and staff that contribute to student performance. Such as:	\$200
Collaboration	<ul style="list-style-type: none"> <li>• Daily implementation of Academic Advisory activities</li> <li>• Participation in curriculum development sessions including team planning, department meetings, weekly grade level planning, and evaluation of advisory curriculum</li> <li>• Sharing lesson plans as appropriate</li> </ul>	

**Must qualify in Level I and at least 1 criterion in Level II before qualifying in Level III or Level IV**

**Level III      \$100 - \$400    (Criteria – Collaboration & Student Achievement)**

Core department has demonstrated overall high levels of academic performance through their collaborative efforts as well as the vertical and horizontal alignment of curriculum.

<b>TAKS/TAKS-I/SDAA II Combined Core Subject Area (% passing rate)</b>	<b>Stipend Amount</b>	<b>Department: _____ Test: _____ Actual Performance (Check One)</b>	<b>Department: _____ Test: _____ Actual Performance (Check One)</b>
75 – 89%	\$100		
90%+	\$200		

*Note: Teachers in departments that teach two core subjects may qualify for two stipend amounts.*

**Level IV      \$100 - \$1200      (Criterion – Student Achievement)**

Teacher has demonstrated success in improving their student performance through objective quantifiable measures – AEIS Report (TAKS/SDAA II)

**Level IV A    \$400 - \$1200**

<b>TAKS/TAKS-I/SDAA II Combined Core Subject Area (% passing rate)</b>	<b>Stipend Amount</b>	<b>Tested Subject: _____ Actual Performance (Check One)</b>	<b>Tested Subject: _____ Actual Performance (Check One)</b>
75 – 80%	\$400		
80 – 89%	\$500		
90 % +	\$600		

*Note: Teachers who test in two core subjects may qualify for two stipend amounts.*

**OR**

**Level IV B    \$100 - \$400**

<b>SDAA II Only Core Subject Area (% meeting expectation)</b>	<b>Stipend Amount</b>	<b>Tested Subject: _____ Actual Performance (Check One)</b>	<b>Tested Subject: _____ Actual Performance (Check One)</b>
75 – 80%	\$100		
80 – 89%	\$150		
90% +	\$200		

*Note: Teachers who test in two core subjects may qualify for two stipend amounts.*

**PART II OTHER CAMPUS STAFF**

- Campus rating must be at minimum acceptable
- Evaluation must be satisfactory or better on each area criterion
- 97% or better attendance (Excluding: Jury, Military, FMLA, School Business, Death in Immediate Family – DEC Policy)
- Applicant must be assigned at qualifying campus at time of application submission time
- Applicant must be assigned at qualifying campus for 1 year before being eligible

Qualifying Position	Stipend Amount	Qualifying Position	Stipend Amount
<b>Support Staff</b>		<b>Professional Staff</b>	
• Cafeteria Personnel	\$100	• Speech Therapist	\$200
• Part-Time Custodian	\$150	• G/T/Career Counselor	\$200
• Custodian	\$300	• Split Teacher	\$500 (VMS Home Campus)
• Part Time Para	\$200	• Nurse	\$500
• Paraprofessionals	\$500	• Librarian	\$750
• Receptionist	\$400	• Diagnostician	\$500
• Attendance Clerk	\$400	• GEAR Up Counselor	\$500
• Registrar	\$400	• Academic Counselor	\$1000
• Campus Tech	\$500	• Asst. Principal	\$3000
• Campus Secretary	\$600	• Principal	\$5000

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Principal's Signature

\_\_\_\_\_  
Date

*I understand that performance pay is based on the availability of funds.*

*Part I: Any remaining funds from original grant will be awarded and distributed equally as follows: 70% to recipients qualified at all four levels and 30 % to recipients qualified in Level I and II.*

*Part II: Any remaining funds from original grant will be distributed to purchase equipment to improve the overall performance in the campus.*