

4. Please rank order the THREE most important areas of knowledge and skills for a new superintendent listed below: *(Please rank order 1-3 your top THREE choices with the number 1 being the highest rank)*

- A. ____ Communication skills
- B. ____ Financial management skills /school budget
- C. ____ Knowledge in curriculum/instructional
- D. ____ Knowledge in technology
- E. ____ Organizational, planning and management skills
- F. ____ Other _____

5. Please rank order the THREE most important qualities and characteristics for a new superintendent listed below: *(Please rank order 1-3 your top THREE choices with the number 1 being your highest rank)*

- A. ____ Ability to deal directly and fairly with faculty, staff, students and parents
- B. ____ Successful experience as a superintendent, deputy or assistant superintendent
- C. ____ Personal interest and involvement in the community
- D. ____ Ability to work with the school board to achieve district goals
- E. ____ Strong interpersonal and public relations skills
- F. ____ Strength of character and high ethical standards
- G. ____ Problem solving skills and good judgment
- H. ____ Other _____

6. ADDITIONAL COMMENTS:

7. Please list names of individuals you believe would make an excellent superintendent:

Name	Community/District
------	--------------------

Thank you for providing assistance with the Harlingen CISD superintendent search. Please return this form to either the Harlingen CISD superintendent office or Waterford School Services at the addresses listed below:

HCISD Administration Building
Superintendent Office
407 N. 77 Sunshine Strip
Harlingen, TX 78550

Waterford School Services
4822 Rollingwood Drive
Austin, Texas 78746
(512) 633-9079